



COMPANY POLICY

Carbon Global Tech

SUSTANABLE INTEGRITY POLICY

Doc. No. PL-CGT-SIP-E

Rev. 00

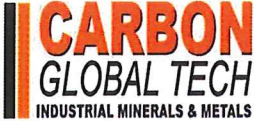
Date 31/05/2021

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SUSTANABLE INTEGRITY POLICY

Sustainable Integrity Policy

Carbon Global Tech firmly believes that to ensure the wellbeing and progress for current and future generations all actors must pursue a Sustainable Development.

As a Global Solutions Provider, leader in the transition for the sustainable use of resources through continued investment in competences, innovation and environmentally sound technologies, we are committed to building on our strong track record and to partnering with our stakeholders in the protection of the environment and ecosystems and to the fight against climate change.

As an International Company, we want to continue to meet the needs and possibly exceed the expectations of the youngest generations and of our stakeholders, tackling the challenges posed by the evolution of the global scenarios and improving living standards through socio-economic development of the communities in which we operate. Integrity, honesty, respect, inclusion, transparency and fairness are the principles guiding our Company.

We consider diversity a source of enrichment and added value. The promotion and respect of Human and Labor Rights together with the protection of health, safety and personal security are non-negotiable values that suppliers, clients and subcontractors must endorse to partner with our Company. The UN Guiding Principles on Business and Human Rights, the UN Global Compact, the Agenda 2030 and the Sustainable Development Goals guide our sustainable business strategy.

The integrity in our operations

The pursue of integrity in operations, meaning by this the safeguard, in CGT's activities, of people, partners, of company's assets and environment, is a top priority and a shared value, among CGT's people

Carbon Global Tech adopts and implements international principles and best practices, in order to safeguard integrity in operations. It also promotes the acquisition of certificates that attest the conformity with national and international standards that are pertinent to its processes. Carbon Global Tech plans the objectives of integrity and defines the roles, responsibilities and the procedures to carry out the planning, execution and control of its processes, which are managed in an integrated manner. Carbon Global Tech fosters a continuous improvement of integrity in operations, and in doing so it monitors the achievement of its objectives, analyzing the variances, identifying and carrying out eventual corrective actions. Carbon Global Tech invests its people with responsibility and involves them in order to achieve the objectives of integrity. It starts specific training initiatives with the aim of promoting cautious and preventive behaviors. Carbon Global Tech undertakes to prevent risks, in order to improve integrity in its operations; with this aim in mind, it adopts a proactive approach in mitigating risks, as an integral part of management and business activities. Carbon Global Tech promotes, among its partners, behaviors that are in line with its standards of integrity in operations.

Health, safety and the environment

The safety and health of CGT's people, of the community and of its partners and the safeguard of the environment are top priority for Carbon Global Tech, when carrying out its activities.

Carbon Global Tech conducts its activities in conformity with international agreements and standards, with the law, with regulations and with the national policies of the countries where Carbon Global Tech works, that deal with the safeguard of health and safety of workers and of the environment. Carbon Global Tech deals with health, safety and environmental safeguard in an integrated way, in accordance to principles of precaution, prevention, protection and continuous improvement, investing all levels of the company with responsibility. Carbon Global Tech, in company activities, uses the most advanced technologies and technical regulations in health, safety and environmental matters. Carbon Global Tech plans, realizes, manages and disposes of its tangible assets,

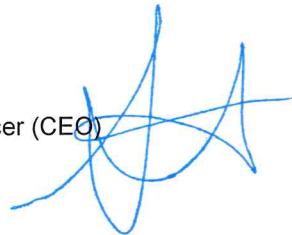
guaranteeing the safeguard of health and safety, minimizing environmental impacts and optimizing the use of energetic and natural resources. Carbon Global Tech invests in research and in technological innovation, in order to realize products and processes with the finest characteristics of environmental compatibility and for the safeguard of health and safety. It also promotes partnerships with the aim of developing new technologies. Carbon Global Tech considers the safeguard of health a fundamental requisite and promotes the psico-physical well-being of its people. Carbon Global Tech communicates to its stakeholders, in a transparent manner, the objectives and results that have been achieved, dealing with health, safety and environmental topics. It also promotes the conditions that can establish a long-term cooperation, with the aim of achieving shared objectives of sustainable development. Carbon Global Tech promotes the production of products that are safe and the development of eco-compatible ones. It also provides clients with the necessary information for their correct use.

Security

The security of people and of the company's assets are top priority for Carbon Global Tech, considering regulations and how these have evolved, the specificity of business areas, of the international contexts where Carbon Global Tech works and of employed technologies.

Carbon Global Tech promotes the adoption of a homogeneous and integrated security system that can guarantee appropriate coordination of crisis management. Carbon Global Tech guarantees the management of information collected from the stakeholders of reference, in full respect of laws and by adopting international best practices. Carbon Global Tech promotes the monitoring and management of security risks by elaborating the best solutions that can minimize the impact and probability that negative events can occur. Carbon Global Tech is conscious that its infrastructures and transport services are strategic for the supply of services of primary importance where Carbon Global Tech works, and arranges the most effective protection plans and mechanisms for their safeguard. Carbon Global Tech manages the security risk by adopting preventive and defensive measures, in full accordance with regulations, of human rights and of the highest international standards

Saimen Bin Ashik
Chief Executive Officer (CEO)



31st, May 2021